



FRIDAY,
MAY 9, 2008

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Robert R. Muntz Library
4th Floor
The University of Texas at Tyler
3900 University Boulevard
Tyler, Texas

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Sponsored by
East Texas Chapter
Texas Society
of Certified
Public Accountants

Sponsor #269

Texas Society of
Certified Public Accountants
East Texas Chapter
P.O. Box 5100
Tyler, Texas 75712

Register online @ etcpa.org (no PayPal account necessary) or return completed form with payment to:
East Texas Chapter TSCPA
P.O. Box 5100
Tyler, Texas 75712
Direct questions to Ann Tague at 903-526-1040
Cancellation Deadline: Noon, Friday, May 2, 2008

Name _____
Phone _____

CHECK ONE

- ETC/TSCPA Members \$150.00 Full Day
- Non-Members \$200.00 Full Day
- ETC/TSCPA Members \$ 75.00 Ethics & Lunch
- Non-Members \$100.00 Ethics & Lunch

Note: \$25 late fee for registration postmarked after May 2, 2008

*****IMPORTANT*****

Indicate your preference
for each session:

- 8:30 a.m. – 11:55 a.m.
(CHOOSE ONE)
_____ 011 _____ 012
- 12:55 p.m. – 2:40 p.m.
(CHOOSE ONE)
_____ 021 _____ 022
- 2:55 p.m. – 4:55 p.m.
(CHOOSE ONE)
_____ 023 _____ 024

ADA Special

Services
 Please check here
if you require special
accommodations to
fully participate. Attach
a written description.

7:45 a.m. – Registration /
Continental Breakfast
8:10 a.m. – Welcome / Introduction

8:30 a.m.–12:00 p.m.
Please select ONE of the following courses:

011 Ethics (4 hrs.)
This ethics course for Texas CPAs is designed to meet course requirements established by the Texas State Board of Public Accountancy.
Dr. Charles W. Stanley, CPA, Ph.D.
Accounting Professor, Baylor University

012 3Cs: The Power of Communication, Cooperation and Commitment (2 hrs.)
Explore what happens when people come together in business, marriage, partnership, non-profit organizations, municipalities, etc. Three critical relationship skills work together to create healthy relationships, or work against each other for relationship failure. Discover the keys to successful relationships.
Stepp Sydnor, CEO
TurnAround Solutions

Employment Law Update (2 hrs.)
Topics include employee recruitment, employment contracts, immigration issues at work, trade and non-competition agreements, and sexual harassment.
John Bufe
Potter Minton

10:10 a.m.–10:25 a.m. BREAK

NOON Lunch & Chapter Meeting
Join us for our May Chapter meeting.
Lunch is included in your registration fee.

1:15 p.m. – 4:50 p.m.
Please select TWO of the following courses:

021 Employee Fraud and Abuse – How Much Does It Cost You? (2 hrs.)
Designed to help you understand employee fraud and abuse—how and why it happens. Get recent facts and statistics about fraud and gain an understanding of the more common fraud schemes and the “red flags” related to these frauds. Also, look at some methods to deter and detect fraudulent activity.
Robert H. Barr, Jr., CPA, CFE
Audit and Litigation Consulting and Forensic Accounting
Harper & Pearson Company, PC

022 How to Survive an IRS Audit & Other Tax Issues (2 hrs.)
Learn how the IRS has moved to improve the efficiency of its audit function, bringing changes that could affect your practice. Focus on developments, targeted taxpayers, audit classifications, Limited Issue Focus Exams, simultaneous civil and criminal examinations, and others.
Trey Cousins, JD / Josh O. Ungerman, JD
Meadows, Owens, Collier, Reed, Cousins, and Blau, LLP

2:55 p.m. - 3:10 p.m. BREAK

023 Generational Differences in the Workplace (2 hrs.)
Different generations have different values and assumptions. This presentation helps to understand differences and discusses methods to deal with conflict and misunderstandings. A video and exercises will be used. Each of these will be discussed: Traditionalists, Baby Boomers,


Generation X, Generation Y.
Dr. Marilyn Young, MBA, Ph.D
Professor of Management, College of Business and Technology, UT Tyler


024 Going Paperless... or at least less paper (2 hrs.)
Come hear the TSCPA Practice Issues Committee’s presentation on going paperless, including: the pros and cons of going paperless, hardware and software considerations, cost issues, changes to existing document flow systems, and war stories and lessons learned by committee members. Bring questions and concerns for discussion.
Donna J. Hugly, CPA
Hugly & Company, PC

4:50 p.m. – Adjourn

Experience/Prerequisites: None
Advance Preparation: None
Teaching Method(s): Seminar/Lecture
Recommended CPE Credit: 8 hours

Register online @ etcpa.org
(no PayPal account necessary)

arking: If both library parking lots are full, park in the next lot at the Business Administration Building. A sidewalk connects this lot to the library.

Cell Phones: At the request of our speakers please place your cell phone in silent mode during presentations. Thank you for respecting this request.
